

ACS UK

Reference Date 05-Apr-2025

Report Type Snapshot

| Total Employees | Male | Female | Total |
|-----------------|------|--------|-------|
|                 | 216  | 86     | 302   |

| Pay    | Male  | Female | Difference |
|--------|-------|--------|------------|
| Mean   | 24.54 | 21.53  | 12.27%     |
| Median | 20.17 | 18.08  | 10.39%     |

| Pay                   | Male | Female | Male  | Female |
|-----------------------|------|--------|-------|--------|
| Upper (75-100%)       | 63   | 9      | 87.5% | 12.5%  |
| Upper Middle (50-75%) | 45   | 27     | 62.5% | 37.5%  |
| Lower Middle (25-50%) | 46   | 26     | 63.9% | 36.1%  |
| Lower (0-25%)         | 50   | 22     | 69.4% | 30.6%  |
|                       | 204  | 84     |       |        |

| Bonus                      | Male    | Female  | Difference |
|----------------------------|---------|---------|------------|
| Mean                       | 5406.93 | 3445.05 | 36.3%      |
| Median                     | 2805.84 | 2580.32 | 8.04%      |
| Number Receiving Bonus     | 160     | 68      | 57.5%      |
| Percentage Receiving Bonus | 74.0%   | 39.5%   |            |